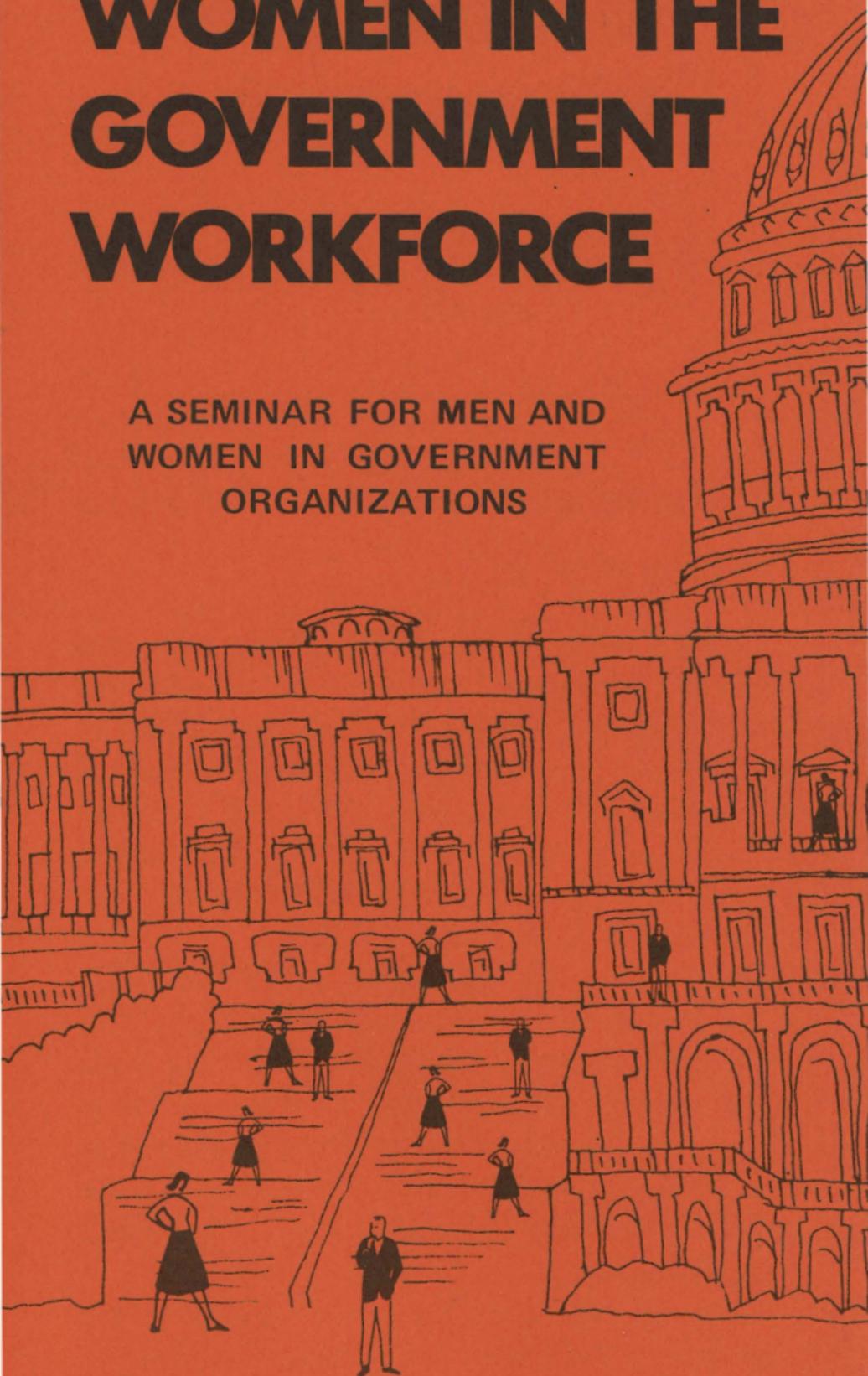


# CHANGING ROLES OF WOMEN IN THE GOVERNMENT WORKFORCE

A SEMINAR FOR MEN AND  
WOMEN IN GOVERNMENT  
ORGANIZATIONS



SPECIAL PROGRAMS  
GRADUATE SCHOOL  
U.S. DEPARTMENT OF AGRICULTURE

# CHANGING ROLES OF WOMEN IN THE GOVERNMENT WORKFORCE

*A seminar for men and women in government organizations.*

*S6329*

*Marlene Mainker*

*Carole Picard*

*1.8 continuing education units*

*Tom Smith*

## DESCRIPTION

A rapid influx of information, changes and social issues is taking place, resulting from demands and legal requirements which have affected women for several years. The underlying premise of this program is that legal information or planning will not result in constructive action on a meaningful scale unless people can openly examine their attitudes and values which direct their behavior.

Most of us feel that we are aware and understand the issues facing men and women as a result of women's changing roles in society and the workforce. No matter how complete we think our knowledge is in this area, there is still new information that this program was designed to explore that will enable us to work more effectively as individuals and organizations.

Since no one leaves his or her perceptions and assumptions outside of the working environment, it is advantageous to the organization and the individual to gain a solid understanding of attitudes which openly or subtly affect decisions and treatment of women on the job.

This program, for men and women, will be experiential, drawing material from statistical studies, professional and popular books and journals, newly released films, and from discussion groups. Program segments will stress the constant process of change and re-assessment required in today's society.

## OBJECTIVES

At the conclusion of this seminar participants will have become aware and have knowledge of:

- The subtlety of the attitudes toward women and their roles which have caused efforts to effect change
- Perceptions and concepts of masculinity and femininity
- Socialization and life planning
- The gap between educational career guidance, testing, and the job market
- The mentor system

## COURSE LEADERS

Marlene Mainker and Carole Picard are the Directors of Womanpower Projects, Inc. They are also consultants to the New Jersey State Division on Women where they provide research, counseling, and liaison for New Jersey community colleges serving minority women. They are also currently analyzing for implementation affirmative action programs for organizations such as Exxon, Allied Chemical, New Jersey state agencies and school systems.

Tom Smith is with AT & T in their Human Resources division.

## QUALIFICATIONS

This program is designed for men and women in government organizations. We recommend attendance with a colleague, supervisor, or subordinate of the opposite sex if possible. Class size is limited to 25 participants.

## SCHEDULE

This program will meet for three days from 9:00 a.m. to 4:30 p.m. in Graduate School facilities at the National Press Building, 529 14th Street, N.W., Washington, D.C.

APRIL 21-23, 1976

JUNE 9-11, 1976

Nominations are due two weeks prior to the starting date of the program.

## TUITION

\$195 includes tuition and all course materials.

Special Programs will conduct this seminar on site and tailor it to the specific needs of an organization on a contract basis. For information about arranging this for your agency, please call Leslie Bobrowsky (202) 447-3247.

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For further information call Leslie Bobrowsky or Juliana Molek on Code 151-73247 or (202) 447-3247.

Send Nominations To:  
SPECIAL PROGRAMS  
GRADUATE SCHOOL, USDA  
277 National Press Building  
529 14th Street, N. W.  
Washington, D. C. 20045

**NOMINATION FORM\***

I. Name: \_\_\_\_\_  
(As Nominees Would Like it to Appear on Roster)

Age: \_\_\_\_\_ GS (or equivalent): \_\_\_\_\_

Position Title: \_\_\_\_\_

Department or Agency: \_\_\_\_\_

Office Mailing Address: \_\_\_\_\_

Office Telephone (Code and Ext.): \_\_\_\_\_

(Direct Dial): \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

II. Course for which nominated:

Date of course: \_\_\_\_\_

III. Circle highest school grade completed: 8, 9, 10, 11, 12  
College: 13, 14, 15, 16

List any college degrees: \_\_\_\_\_

IV. Person to be notified concerning acceptance of this nomination:

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Office Address: \_\_\_\_\_

Office Telephone (Code & Ext.): \_\_\_\_\_

(Direct Dial): \_\_\_\_\_

V. PLEASE ATTACH PURCHASE ORDER OR Furnish  
Following Information for Payment:

Agency: \_\_\_\_\_

Name of Billing Officer and Title: \_\_\_\_\_

Official Address: \_\_\_\_\_  
(Specific Location Desired)

Other identifying Information, Required by Your Agency  
for Billing: \_\_\_\_\_

\*Your letterhead may be used in supplying the above information.

GRADUATE SCHOOL, USDA  
277 National Press Building  
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ADDRESS CORRECTION REQUESTED



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